

**CONCORD JUNIOR SOCCER CLUB INC.**  
**INFORMATION BOOKLET FOR PLAYERS, PARENTS**  
**& GUARDIANS 2011**



**ESTABLISHED 1958**  
**INCOPRORATED 1992**

# CONCORD JUNIOR SOCCER CLUB INC.

## INFORMATION FOR PLAYERS, PARENTS & GUARDIANS – 2011

**Welcome to Concord Junior Soccer Club Inc and to the 2011 soccer season.**

### **CJSC Inc. 2011 Committee contact details:**

<b>President:</b>	John Begbie (mob. 0404 900 333)
<b>Vice President:</b>	Michael Stavrou (mob. 0412 959 454)
<b>Secretary:</b>	Marina Smith (h. 8765 0544)
<b>Assistant Secretary:</b>	Angela Lukas (h. 8765 0196)
<b>Treasurer:</b>	Pamela Wherry (mob. 0410 088 030)
<b>Registrar:</b>	Lina Mico (mob. 0450 527 592)
<b>Committee member:</b>	Danny Coral (mob. 0414 665 788)
<b>Committee member:</b>	Pep Fedele (mob. 0411 372 299)
<b>Committee member:</b>	Mike Garben (mob. 0434 811 964)
<b>Committee member:</b>	John Mazzone (mob. 0410 631 031)
<b>Competition Secretary:</b>	Angela Lukas (h. 8765 0196)
<b>Child /Member Protection Officer:</b>	Sue Bolton (h. 9743 5344)
<b>Grading Committee Chair:</b>	Pep Fedele (mob. 0411 372 299)
<b>Disciplinary Committee Chair:</b>	TBC
<b>U6s and U7s co-ordinator:</b>	Terry Jones (mob. 0414 949 007)
<b>Duty rosters co-ordinator:</b>	Mike Garben (mob. 0434 811 964)
<b>Trial games co-ordinator:</b>	John Mazzone (mob. 0410 631 031)
<b>Website co-ordinator:</b>	John Fuller
<b>Edwards Park:</b>	9736 2528
<b>Canterbury Association Website:</b>	<a href="http://www.footballcanterbury.com.au">www.footballcanterbury.com.au</a>

**For individual Committee members email addresses please refer to our Club website:**

**[www.concordsoccer.org.au](http://www.concordsoccer.org.au)**

Please advise your team manager if you do not have Internet access as our website will have the latest information about duty rosters, news items, team reports etc.

### **About Concord JSC Inc.:**

Concord JSC Inc. was established in 1958 and incorporated in 1992. Our club is registered under the Canterbury District Soccer Football Association (CDSFA) and as such, teams may

travel to areas such as Roselands, Balmain, Earlwood, Canterbury etc. We are one of the biggest clubs in the CDSFA.

Concord's home ground is Edwards Park as well as having limited access to Queen Elizabeth Park.

### **Our club uniform:**

Concord's official colours are black and white.

Socks will be provided to each registered players as part of the registration fees.

Shirts will be distributed to each player prior to the commencement of the season.

**At the end of the season, all shirts must be returned, as they are the property of CJSC. Failure to return playing shirts will render a player responsible for the cost of the replacement of the shirt. Failure to pay for the replacement of the shirt could cause the player to be placed on the Association's unfinancial list.**

Shin pads and shorts are available for purchase from the canteen.

Soccer shoes are not available from the canteen and can be purchased from the **Athlete's Foot sports store in Burwood** with whom we have a financial agreement. If you purchase shoes from other stores, please ensure that you purchase ones with the correct studs. No sharp metal studs are allowed.

Players must wear their shin pads and soccer boots at all training sessions, grading and games. They do not have to wear their club uniform at training.

### **Information in relation to U6s and U7s:**

- **U/6s and U/7s** play in the Small Sided Game format. These games are played on Saturday mornings at Edwards Park and will kick off at 9.30am for U6s and 10.30am for U7s. Generally games will be played in house but games against neighbouring clubs may be a feature of the 2011 season along with Gala Days.
- **The season for 6s & 7s will commence on Saturday 2nd April, 2011 in line with the start of the CDSFA competition.**
- **Games will be played during the school holidays but not over Easter or the long weekend in June (11/06/11).**
- **No official games will be scheduled for the middle weekend of the July school holidays, but social games may be organised. Team managers will be advised.**
- Washed out games will not be made up.
- **Training for U6s** will take place only on Saturdays at 8.45am at Edwards Park. Training will be immediately prior to the game and will last for 45 minutes.
- **Training for U7s** will be on a week night (Tuesday, Wednesday or Thursday) at a time and day to be negotiated between the parents, team management and the CJSC competition secretary.

### **Information in relation to U8s, 9s, 10s, 11s and 12s:**

**U/8s** will be playing against other clubs in a non-competition format with 7 aside on a mini field.

**U/9s** will be playing against other clubs in a non-competition format with 7 aside on a mini field.

**U/10s** will be playing against other clubs in a COMPETITIVE format with 9 players per side on a full half size field.

**U/11s** will be playing against other clubs in a COMPETITIVE format with 9 players per side on a full half size field.

**U/12s boys and mixed teams will be playing on SUNDAYS.**

### **Refunds policy:**

The amount of registration refund, if any, will be reduced by an administration fee of \$40 as well as any other amount payable to the appropriate authorities once the player has taken the field even if it is only once. If club socks have been issued to the player, the cost of the socks will also be deducted from the refund.

### **Safety approved glasses:**

Any player needing to wear glasses to play soccer will need to obtain a letter from their optometrist stating that the glasses are safety approved for playing soccer. A copy of that letter should be handed to the team manager. Referees will ask to see proof that the glasses are compliant.

### **The 2011 season – when do we start, when do we play?**

**Association (CDSFA) games will commence on Saturday 02/04/11 for U6s to U11s boys and mixed competition, AA, O/35s, O/45s and on Sunday 03/04/11 for U12s and up boys and girls only competition and AA Sunday.**

**For U8s and U9s, the season will end** with an Association Presentation Round at the end of August, 2011.

All other age groups, U10 and up, will finish their season at the end of August with a finals series.

**For all 10 team competitions, league matches shall be scheduled on all available weekends, including Easter Saturday (ie: no holiday breaks).**

**All 10 and 12 team competitions shall be allocated a “double header” round within the first 6 rounds of the normal competition, with the proviso that no double header rounds will be scheduled on the Easter weekend.**

**Games will be played over the first and last weekend of the July school holidays but not over the middle weekend of the July school holidays. The Association may use the middle weekend of the holidays for deferred, washed out or abandoned games (for competition teams only – U10s and up).**

**No games will be played over the June long weekend. The June long weekend may be used by the Association for deferred, washed out or abandoned games (for competition teams only – U10s and up).**

**The Association may in addition, also reschedule deferred, washed out or abandoned matches on any mid-week evening.**

Players from U6s to U9s are classified as non-competitive.

Players from U10s and up are classified as competitive.

Players who are from U6s to U11s play their competition games on a Saturday with the exception of trial games and gala days. Under 12s and up and girls teams and AA Sunday play their competition games on a Sunday with the exception of trial games and other competitions.

Games will be played on a home and away basis (except for U6s and U7s who will mainly play their games at home). There will be times however where some teams may have more home or more away games than other teams. This could be due to a number of reasons including the fact that Concord is such a large club, that there may not be enough room on the park for all teams to have their home game.

### **Grading games:**

Grading games against other Concord players and/or teams **may** need to take place for the purpose of determining grades/divisions. These games will be held as soon as possible after the registrations days have taken places. You will be advised of game times by your coach or manager.

### **Trial games:**

Trial games (for game practice) will be held against other clubs. Some teams may not have trial games. Participation in these games is compulsory. Some trial games could be played against teams from outside our Association. You will be advised of the trial games details by your coach or manager.

### **Training:**

Training days and times are negotiated between the coach, manager, the team and the CJSC Competition Secretary at the time that the team is officially formed or graded. As soon as your coach and manager have been appointed, they will discuss with the team the best day and time for training (subject to park availability). As soon as your team is able to start training, your coach or manager will notify you. Our Club only has a limited access to Edwards Park early in the season. As well, grading will be given priority of space. Therefore, for a short period of time, teams will be asked to share their training space with other teams. Once all restrictions are lifted and grading has ended, teams will be able to train at their allocated time and space.

Ask your coach or manager where and when the team will meet for their first training session.

In case of **wet weather** on your training or game day, please contact your coach or manager.

Training always takes place on a park designated by the club.

**Please note that for insurance purposes, no one is allowed to train outside of their designated park (this includes other parks, footpaths or roads around the**

park). Please notify a committee member if your child is asked to train outside the perimeters of the park.

### **ID cards:**

Players ID cards will be issued to each team manager. The team manager or coach will keep the ID cards for the duration of the season. ID cards should not be issued to each individual player during the season.

**At the end of the season, ID cards may be retained by the players.**

### **Child and Member Protection Officer:**

CJSC is committed to harassment free sport.

Our Club has certain legal obligations in relation to harassment, discrimination and child protection. It also has moral obligations in relation to establishing standards of appropriate behaviour and in providing a safe, respectful and appropriate sporting environment. To achieve this, our Club has appointed a Child and Member Protection Officer (CMPO).

**The CMPO for 2011 is Sue Bolton – h. 9743 5344**

### **Zero tolerance policy:**

**The CDSFA adopts a zero tolerance policy in relation to violence on the soccer field. As a result, any game abandoned as a consequence of violence by players from one or both teams will result in the team or teams being suspended from the competition for the balance of the season.**

**Also, any game abandoned as a consequence of actions by spectators from one or both teams will result in the team whose spectators were responsible for the abandonment being suspended from the competition for the balance of the season.**

### **Payment of fines and/or bonds:**

CJSC has a policy that any fine and/or bond imposed on a player or team shall be payable by that player or team (this includes red cards).

Subject to a player's right of appeal, the failure to pay the fine and/or bond may result in the player or team being ineligible to play and being placed on the Canterbury Association's list of unfinancial players.

Should you have any questions in relation to the above, please do not hesitate to contact the relevant committee member.

**ANGELA LUKAS**  
**Competition Secretary - 2011**

Dear parents/guardians,

While we greatly appreciate the contribution you make for your child, your team and your club by helping out on the canteen or Bbq when your child's team is rostered to do duty, it is unfortunate that circumstances necessitate that we bring the following notice to everyone's attention.

Working on the Bbq or canteen for one hour or so does not entitle parents/guardians to help themselves to food without paying for it. In some instances, people have been seen to not only help themselves but also to serve, free of charge, their spouse and children both during and at the completion of their shift.

It may not appear on an individual basis to be a large issue, but if you multiply this scenario over the day, your club is losing money.

**The majority of parents/guardians do the right thing**, but unfortunately, a small minority does not.

A club as big as Concord Junior Club cannot function without people generously and freely giving up their precious time. But the club cannot afford to lose money every week. This money is used to keep your registration fees to a minimum.

**CONCORD JUNIOR SOCCER CLUB INC**

# **CONCORD JUNIOR SOCCER CLUB INC.**

## **CHILD PROTECTION, HARASSMENT AND DISCRIMINATION**

### **COMPLAINTS POLICY AND PROCEDURES**

Concord Junior Soccer Club Inc (CJSC) has certain legal obligations in relation to harassment, discrimination and child protection. It also has moral obligations in relation to establishing standards of appropriate behaviour and in providing a safe, respectful and appropriate sporting environment. To achieve this, CJSC has appointed a Child and Member Protection Officer (CMPO).

**CJSC Inc. is committed to harassment free sport.**

**The CMPO for 2011 is Sue Bolton – Ph. (h) - 9743 5344**

In the event that a complaint needs to be made against CJSC, the following process will take place:

1. The complainant is directed to the CMPO.
2. The CMPO and the complainant meet to try to resolve this issue.
3. The CMPO gives the complainant all options available to them in order for them to resolve their issue.
4. If it appears that the issue cannot be resolved at this initial level, the complainant then has a number of options available including the option to write an official complaint about the issue.
5. The written complaint is addressed to the Club Secretary who will determine whether to appoint a mediator or an investigator to further look at the issue. The person against whom the complaint is directed is entitled to know who made the complaint and the nature of the complaint. Without such understanding, the complaint may in some circumstances not be able to go any further.
6. The CMPO will support the complainant throughout the entire process but has no say in the mediation or investigation of the issue. If the CMPO is also a Committee Member, he/she will not be eligible to vote on the issue if it reaches Committee level.
7. If after mediation and/or investigation the matter cannot be resolved, one of the options available may be to forward the complaint to the Canterbury District Soccer Football Association (CDSFA) or to outside agencies or organizations such as: police, Anti-discrimination Board etc.

### **CJSC Inc. COMMITTEE – 2011**

## **FOOTBALL NSW**

### **PHOTOGRAPHIC OR FILM IMAGE**

FOOTBALL NSW ADVISES THAT PHOTOGRAPIC AND FILM IMAGES OF PARTICIPANTS IN THE GAME OF SOCCER MAY BE USED FOR THE PURPOSE OF PROMOTION AND MARKETING OF THE GAME.

PLEASE READ THE FOLLOWING INFORMATION.

I agree to FOOTBALL NSW and the local Soccer Association/ Concord Junior Soccer Club Inc. using my name and image in the promotion and marketing of FOOTBALL NSW, the local association, the Concord Junior Soccer Club the competition and programs that are conducted and the commercial relationships that are entered into in connection with those competitions and programs.

If you do not wish to give your approval you will need to provide a letter to the CJSC advising that you do not consent to the above.

The letter should be attached to your completed registration form.

**Concord Junior Soccer Club Inc.**

**Important Notice  
Child Safety**

Please note that it is the responsibility of the parent/ guardian/ carer to ensure that the children are delivered to the correct locations for training and games and that children are also collected on time from these training sessions and games.

Concord Junior Soccer Club Inc. takes no responsibility for these matters and encourages parents/ guardians/ carers to exercise due care and responsibility for the safety of their children.

Coaches and managers should not be placed in a the position of caring for children because the parents/ guardians/ cares have failed to collect children on time or failed to deliver children to the correct training or game location.

The safety and cars of children should always be of paramount importance.

I acknowledge that I have read this completely and agree to comply with the important notices and information contained therein.

**CANTERBURY AND DISTRICT SOCCER  
FOOTBALL ASSOCIATION INC.**

**PRIVACY POLICY**

- Principle 1 - Manner and purpose of collection of personal information
  - Principle 2 - Solicitation of personal information from individual concerned
  - Principle 3 - Solicitation of personal information generally
  - Principle 4 - Storage and security of personal information
  - Principle 5 - Information relating to records kept by record-keeper
  - Principle 6 - Access to records containing personal information
  - Principle 7 - Alteration of records containing personal information
  - Principle 8 - Record-keeper to check accuracy etc. of personal information before use
  - Principle 9 - Personal information to be used only for relevant purposes
  - Principle 10 - Limits on use of personal information
  - Principle 11 - Limits on disclosure of personal information
- 

**Principal: 1 - Manner and purpose of collection of personal information**

1. Personal information shall not be collected by The Canterbury and District Soccer Football Association (The Association) for inclusion in a record or in a generally available publication unless:

(a) the information is collected for a purpose that is a lawful purpose directly related to a function or activity of the Association; and

(b) the collection of the information is necessary for or directly related to that purpose.

2. Personal information shall not be collected by the Association by unlawful or unfair means.

**Principle 2 - Solicitation of personal information from individual concerned**

Where:

(a) The Association collects personal information for inclusions in a record or in a generally available publication; and

(b) the information is solicited by the Association from the Club concerned;

(c) the Association shall take such steps (if any) as are, in the circumstances, reasonable to ensure that, before the information is collected or, if that is not practicable, as soon as practicable after the information is collected, the Club concerned is generally aware of:

(d) if the collection of the information is authorised or required by or under law - the

fact that the collection of the information is so authorised or required; and

(e) any person to whom, or anybody or agency to which, it is the Association's usual practice to disclose personal information of the kind so collected, and (if known by the Association) any person to whom or anybody or agency to which, it is the usual practice of that first mentioned person, body or agency to pass on that information.

### **Principle 3 - Solicitation of personal information generally**

Where:

(a) the Association collects personal information for inclusion in a record or in a generally available publication; and

(b) the information is solicited by the Association:

the Association shall take such steps (if any) as are, in the circumstances, reasonable to ensure that, having regard to the purpose for which the information is collected;

(c) the information collected is relevant to that purpose and is up to date and complete; and

(d) the collection of the information does not intrude to an unreasonable extent upon the personal affairs of the individual concerned.

### **Principle 4 - Storage and security of personal information**

A record-keeper who has possession or control of a record that contains personal information shall ensure:

(a) that the record is protected, by such security safeguards as it is reasonable in the circumstances to take, against loss, against unauthorised access, use, modification or disclosure, and against others misuse; and

(b) that if it is necessary for the record to be given to a person in connection with the provision of a service to the record-keeper, everything reasonably within the power of the record-keeper is done to prevent unauthorised use or disclosure of information contained in the record.

### **Principle 5 - Information relating to records kept by record-keeper**

A record-keeper who has possession or control of records that contain personal information shall, subject to clause 2 of this Principle, take such steps as are, in the circumstances, reasonable to enable any person to ascertain:

(a) whether the record-keeper has possession or control of any records that contain personal information; and

(b) if the record-keeper has possession or control of a record that contains such information:

- (i) the nature of that information;
- (ii) the main purposes for which that information is used; and
- (iii) the steps that the Club should take if the Club wishes to obtain access to the record.

2. A record-keeper is not required under clause 1 of this Principle to give a Club information if the record-keeper is required or authorised to refuse to give that information to that body under the applicable provisions of any law of the Commonwealth that provides for access by persons to documents.

3. A record-keeper shall maintain a record setting out:

- (a) the nature of the records of personal information kept by or on behalf of the record-keeper;
- (b) the purpose for which each type of record is kept;
- (c) the classes of individuals about whom records are kept;
- (d) the period for which each type of record is kept;
- (e) the bodies who are entitled to have access to personal information contained in the records and the conditions under which they are entitled to have that access; and
- (f) the steps that should be taken by bodies wishing to obtain access to that information.

#### **Principle 6 - Access to records containing personal information**

Where a record-keeper has possession or control of a record that contains personal information, the Club concerned shall be entitled to have access to that record, except to the extent that the record-keeper is required or authorised to refuse to provide the individual with access to that record under the applicable provisions of any law of the Commonwealth that provides for access by persons to documents.

#### **Principle 7 - Alteration of records containing personal information**

1. A record-keeper who has possession or control of a record that contains personal information shall take such steps (if any), by way of making appropriate corrections, deletions and additions as are in the circumstances, reasonable to ensure that the record:

- (a) is accurate; and
- (b) is, having regard to the purpose for which the information was collected or is to be used and to any purpose that is directly related to that purpose, relevant, up to date, complete and not misleading.

2. The obligation imposed on a record-keeper by clause 1 is subject to any applicable

limitation in a law of the Commonwealth that provides a right to require the correction or amendment of documents.

3. Where:

(a) the record-keeper of a record containing personal information is not willing to amend that record, by making a correction, deletion or addition, in accordance with a request by the Club concerned; and

(b) no decision or recommendation to the effect that the record should be amended wholly or partly in accordance with that request has been made under the applicable provisions of a law of the Commonwealth;

the record-keeper shall, if so requested by the Club concerned, take such steps (if any) as are reasonable in the circumstances to attach to the record any statement provided by that individual of the correction, deletion or addition sought.

**Principle 8 - Record-keeper to check accuracy etc of personal information before use**

A record-keeper who has possession or control of a record that contains personal information shall not use that information without taking such steps (if any) as are, in the circumstances, reasonable to ensure that, having regard to the purpose for which the information is proposed to be used, the information is accurate, up to date and, complete.

**Principle 9 - Personal information to be used only for relevant purposes**

A record-keeper who has possession or control of a record that contains personal information shall not use the information except for a purpose to which the information is relevant.

**Principle 10 - Limits on use of personal information**

1. A record-keeper who has possession or control of a record that contains personal information that was obtained for a particular purpose shall not use the information for any other purpose unless:

(a) the Club concerned has consented to use of the information for that other purpose

(b) the record-keeper believes on reasonable grounds that use of the information for that other purpose is necessary to 'prevent or lessen a serious and imminent threat to the life or health of the individual concerned or another person;

(c) use of the information for that other purpose is required or authorised by or under law;

(d) use of the information for that other purpose is reasonably necessary for enforcement of the criminal law or of a law imposing a pecuniary penalty, or for the protection of the public revenue; or

(e) the purpose for which the information is used is directly related to the purpose for which the information was obtained.

2. Where personal information is used for enforcement of the criminal law or of a law imposing a pecuniary penalty, or for the protection of the public revenue, the record-keeper shall include in the record containing that information a note of that use.

### **Principle 11 - Limits on disclosure of personal information**

1. A record-keeper who has possession or control of a record that contains personal information shall not disclose the information to a person, body or agency (other than the Club concerned) unless:

(a) the Club concerned is reasonably likely to have been aware, or made aware under Principle 2, that information of that kind is usually passed to that person, body or agency;

(b) the Club concerned has consented to the disclosure;

(c) the record-keeper believes on reasonable grounds that the disclosure is necessary to prevent or lessen a serious and imminent threat to the life or health of the individual concerned or of another person;

(d) the disclosure is required or authorised by or under law; or

(e) the disclosure is reasonably necessary for the enforcement of the criminal law or of a law imposing a pecuniary penalty, or for the protection of the public revenue.

2. Where personal information is disclosed for the purposes of enforcement of the criminal law or of a law imposing a pecuniary penalty, or for the purpose of the protection of the public revenue, the record-keeper shall include in the record containing that information a note of the disclosure.

3. A person, body or agency to whom personal information is under clause 1 of this Principle shall not use or disclose the information for a purpose other than the purpose for which the information was given to this person, body or agency.

## **CONCORD JUNIOR SOCCER CLUB INC.**

### **PRIVACY POLICY**

The Concord Junior Soccer Inc. (the club) collects information from applicants wishing to play with the Club or wishing to be officials, coaches or managers with the Club, for the purpose of registering the said applicants in the Canterbury District Soccer Football Association (the Association). The club also uses such information to contact the said applicants to inform them of events at the Club.

Information given by each applicant is on a voluntary basis, but is necessary as without such information, it is not possible to register the applicant with the Club or the Association. Therefore, without providing the information requested, the applicant will not be registered with the Club and/or the Association and will not be able to play or be an official or member of the Club or the Association.

Information collected by the Club is passed onto the Association in order for registration to occur and/or to other relevant bodies as considered necessary or appropriate by the Club in order for the Club to carry out its objects and its obligations to other relevant Statutory Bodies or organizations. The Club does not use the information collected for any purpose other than what it deems necessary to carry out its objects or to comply with its obligations to any Statutory Body or organizations.

The Club will endeavor to keep such information secure and confidential.

Upon a written request by an applicant, seeking information relating to their personal details held by the Club, the Club will provide to the applicant only those details which it holds, that the applicant prior to this request provided to the Club. This however is subject to the applicant satisfying the Club that they are the appropriate person to whom such information may be provided.

Such requests must be made in writing to:

The Secretary/ Privacy Officer  
Concord Junior Soccer Club Inc.  
P.O. Box 144, CONCORD 2137

The club will destroy the information collected when it considers that it is no longer necessary to keep such information.

A copy of this policy is available on request from the Club Secretary.

Telephone/Fax: 8765 0544  
Postal Address: Concord Junior Soccer Club Inc.  
P.O. Box 144, CONCORD 2137.

The Club is situated at Edwards Park, Wellbank Street, Concord.

## **POLICY REFERENCES**

(Note: You may need to copy & paste the link into your browser if you are not redirected to the reference web page when you control click on the links below.)

### **Photographic Images (CJSC Document & FNSW)**

[http://www.footballnsw.com.au/fileadmin/user\\_upload/Policy/Acquiring\\_and\\_Displaying\\_Images\\_of\\_Children\\_-\\_ASC.pdf](http://www.footballnsw.com.au/fileadmin/user_upload/Policy/Acquiring_and_Displaying_Images_of_Children_-_ASC.pdf)

### **Parent's responsibility for children (CJSC Notice)**

(included above)

### **Harassment and other matters (Making sport inclusive, safe and fair – Play By The Rules)**

<http://www.playbytherules.net.au/got-an-issue>

[http://www.footballnsw.com.au/fileadmin/user\\_upload/Policy/Child\\_Protection\\_Policy.pdf](http://www.footballnsw.com.au/fileadmin/user_upload/Policy/Child_Protection_Policy.pdf)

### **Codes of Conduct (CDSFA)**

[http://www.sportingpulse.com/assoc\\_page.cgi?c=1-3508-0-0-0&sID=34307](http://www.sportingpulse.com/assoc_page.cgi?c=1-3508-0-0-0&sID=34307)

### **Meningococcal (FNSW)**

<http://www.meningococcal.org/prevent.html>

### **Smoking Policy (FNSW)**

[http://www.footballnsw.com.au/fileadmin/user\\_upload/Policy/smoking.pdf](http://www.footballnsw.com.au/fileadmin/user_upload/Policy/smoking.pdf)

### **Privacy Policy (CDSFA & FNSW)**

### **Privacy Policy (CJSC Document)**

(both included above)

### **Insurance (FNSW)**

<http://www.fnswinurance.com.au/insurance-products/accident-support-program/>

## **General Policy and Document References:**

### **Canterbury and District Football Association – Resources**

[http://www.sportingpulse.com/assoc\\_page.cgi?c=1-3508-0-0-0&sID=34307](http://www.sportingpulse.com/assoc_page.cgi?c=1-3508-0-0-0&sID=34307)

### **Football NSW - Policies and Documents**

<http://www.footballnsw.com.au/index.php?id=155>